# Decision Makers: Human Resources



50,000 Contacts

#### Description

Extensively researched, this file has been built in order to identify specific named contacts responsible for Human Resources and Personnel decisions across UK businesses.

This file covers HR directors and managers, training and staff development contacts and many more. Postal, telemarketing and email contact channels are all available.

Data is pooled from a variety of sources including directory information, membership bodies, and Companies House data; together with desk, telephone and web research. Aggregating data from a number of sources creates a larger file, and also allows for greater verification. The files are updated and cleaned on a monthly basis to ensure maximum deliverability.

As a member of the UK Direct Marketing Association, we adhere to its Best Practice guidelines on data hygiene. All data is compliant with current data protection legislation, including the EU General Data Protection Regulation, the Privacy and Electronic Communications Regulations, and the UK Data Protection Act. A full compliance overview document is available from our website. We offer delivery guarantees on all contact channels and will refund the costs of any data which falls below our acceptability thresholds.

This data set can be linked to our main B2B file, enabling the selection of other decision makers to complement these contacts, or to select another senior contact where no human resources or personnel contact is available for an organisation.

These contacts will be receptive to a wide range of offers, including those specific to their areas of expertise – together with more general promotions such as subscriptions and publishing, membership organisations, legal and payroll affairs, and corporate hospitality.

#### Selections

Business Type	Geography
SIC Code	Email Address
Employee Band	Telephone Numbe
Turnover	

#### Data Costs

£150 per thousand
£225 per thousand
£300 per thousand

#### Email Only

Single Use 12 Months Lease Outright Purchase

Postal & Email

£220 per thousand

£180 per thousand

£230 per thousand

£320 per thousand

Single Use£220 per thousand12 Months Lease£275 per thousandOutright Purchase£375 per thousand

Broker Commission 20%

## Selection Costs

Telephone Numbers f Other Selections f

£25 per thousand £10 per thousand

## **Output & Delivery**

Secure FTP£25Delivery Time2-3 working days

Other output methods are available, e.g. CD-ROM and S/A Labels. Please ask for details.

Minimum data order value: £300

All costs exclude VAT



Corporate member









For more details call 0333 772 1927 or email think@thinking-data.co.uk



Breakdown

#### Sector Coverage number of companies

Advertising & Promotion	551
Agriculture & Horticulture	204
Catering & Hospitality	1,480
Construction & Contractors	1,482
Education & Training	3,339
Financial Services	1,425
Government & Public Sector	781
Information Technology	1,273
Legal & Accounting	1,130
Manufacturing	4,138
Medical & Health	2,433
Personal & Business Services	5 <i>,</i> 847
Professionals	2,221
Retail	2,105
Sports & Leisure	1,156
Transport & Logistics	1,751
Wholesale & Distribution	1,120

### Turnover Bands number of companies

Under £50,000	761
£50,000 to £100,000	1,260
£100,000 to £250,000	2,116
£250,000 to £500,000	2,190
£500,000 to £1,000,000	2,477
£1,000,000 to £5,000,000	6,779
£5,000,000 to £10,000,000	2,837
£10,000,000 to £20,000,000	2,914
£20,000,000 to £50,000,000	2,713
£50,000,000 and over	3,320

#### **Regions** *number of companies*

Central London	5,264
Central Southern	3,580
Channel Islands	148
East Anglia	2,254
East Midlands	1,887
Home Counties	1,850
North West	3,440
Northern Ireland	792
Outer London	940
Scotland	2,270
South East	1,481
South West	1,732
Wales & Borders	1,250
West Midlands	2,486
Yorkshire & North East	3,528

### Employees number of companies

1 to 5 Employees	4,160
6 to 10 Employees	2,354
11 to 20 Employees	3,370
21 to 30 Employees	2,599
31 to 50 Employees	3,929
51 to 100 Employees	4,808
101 to 200 Employees	3,467
201 to 300 Employees	1,336
301 to 500 Employees	935
501 and over	809

#### Channels number of contacts

Postal	50,198
Telephone Numbers	26,177
Email Addresses	19,205

The above counts are liable to change. Please call us on **0333 772 1927** or email **think@thinking-data.co.uk** for more detailed counts and breakdowns.

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